



2021 AREA STANDARDS AGREEMENT ECONOMIC -- FACT SHEET

- Yearly scale wage increases of 3% in each year of the Agreement, compounded. This first increase is retroactive to August 1, 2021.
- Unprecedented increases in the daily benefit contribution rate of \$6 in year 1, \$6 in year 2, and \$7 in year 3 per person per day with the first increase retroactive to August 1, 2021. This is the largest yearly benefit increase in the history of the ASA.
- 90 days after ratification: double time paid on TV and streaming episodic series after 12 hours worked (in season 2 for a series for basic cable).
- Nearby Hire Living Allowance increase of \$5 in each year of the agreement to \$91 in year 3 of the agreement representing a 20% increase over the term of the agreement.
- A \$6 total increase (11%) in the per diem rate in the first year of the agreement to \$59.50.
- IRS mileage reimbursement rate for use of your personal vehicle beginning in year 2 of the agreement.
- Art Department Coordinators & Assistant Production Office Coordinators will have an established minimum hourly rate subject to overtime on television and on features those positions may negotiate an hourly or weekly rate subject to overtime.
- Workers across the entire U.S. will be entitled to sick leave benefits.
- Wages will increase for streaming features with a budget of \$20M or more. These gains will be in addition to the yearly 3% wage increase.
- High Budget SVOD Tier 1 series made for services with less than 20M subscribers and Tier 2 high budget SVOD series for services with more than 20M subscribers will see increased wages and unworked holiday pay in subsequent seasons. These gains will be in addition to the yearly 3% wage increase.
- The existing streaming mid-budget SVOD tier wages will increase, in addition to the yearly 3% wage increase.
- There is an entirely new tier that captures 20 minutes or longer streaming SVOD productions at budgets below the mid-budget tier. Before, these projects were fully subject to negotiation; there is now a wage minimum and the contract working conditions apply.

* Please see the Working Conditions Fact Sheets for information on those changes.

THIS IS NOT CONTRACT LANGUAGE AND INTENDED ONLY FOR REFERENCE AND DISCUSSION